

LOIS A. BAAR

Partner—Salt Lake City Office

Labor & Employment
Litigation

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Experience

Ms. Baar specializes in employment litigation, training and mediation. She is an AV rated attorney in the labor and employment group at Holland & Hart's Salt Lake City office. Prior to joining Holland & Hart, she was a partner in a management employment law firm in Utah. She defends employment lawsuits, provides workforce training, advises employers on human resource and employment law issues, mediates and arbitrates employment law disputes, coaches management, and conducts employment investigations. She is a frequent speaker on avoiding employment claims and good management practices.

Ms. Baar was an employment lawyer for almost twenty years at Parsons Behle & Latimer in Salt Lake City. She clerked for Justice Christine Durham of the Utah Supreme Court in 1983. *Chambers & Partners USA* has recognized Ms. Baar as a leading management employment lawyer since 2003. She was named Utah State Bar Employment Lawyer of the Year in 1999, and has been included in *Best Lawyers in America*, Employment Law, from 1994, to the present. *Utah Business* has listed her among the "Top 100 Legal Elite" since 2004.

Ms. Baar works frequently as a mediator and arbitrator in employment disputes. She is a member of the U.S. District Court Roster of Mediators and Arbitrators and a member of Utah Council on Conflict Resolution. She completed the Harvard Law School Negotiation Workshop in June, 2005.

Professional Activities

Member, American Bar Association, Labor and Employment Law Section,
Committee on Alternative Dispute Resolution

Member, Utah State Bar, Ethics and Discipline Committee, Employment
Law Section, Alternative Dispute Resolution Committee

Member, S. J. Quinney College of Law Alumni Board 2002-2005;

President of Legal Aid Society, 1999; Board of Directors of Utah
Nonprofits Association, 2001-2003; State of Utah Labor Commission
Antidiscrimination Advisory Council, 1998-2003; Sutherland Inn of
Court, 1991-1998; Utah Task Force on Gender and Justice, 1989-1991.

Publications

Harassment Case Proceeds Despite Failure to Report,
HR MAGAZINE, June 2005

Resolution Conferences Conducted by the Utah Anti-Discrimination
Division: The Elements of a Successful Administrative Mediation Program;
Co-Author Michael A. Zody, University of Utah College of Law, JOURNAL
OF CONTEMPORARY LAW Vol. 21, No. 1, 1995

Education

University of Utah College of Law (J.D. 1982)

Drexel University (M.B.A. 1973)

Drexel University (B.S. 1968)